

NOT JUST ANOTHER OUTSOURCING COMPANY



Our experience with DCX has exceeded our expectations. We will definitely use them again to fill our next team opening.

-Amy, Omnisource

Tired of traditional outsourcing?
At DCX, we handle everything for you,
and we mean EVERYTHING!



CONTRACTS & IT

Leave the admin hassle to us. We'll onboard your DCX team members and take care of the contracts, labor laws, and everything IT too!



EMPLOYMENT OVERHEADS

Your monthly invoice with us doesn't just cover a salary. It includes all those overheads you'd expect for a true and dedicated team member.



CULTURE & RETENTION

We attract and retain the absolute best for your business. How? With a world-leading Culture & Retention program.



LEARNING & DEVELOPMENT

Our partners attest to the high-quality training and development programs we run. All designed with your business growth in mind.

SUPER SIMPLE HIRING: OUR TEAM TAKES CARE OF IT ALL!

Once you choose your next DCX superstar team member, rest assured that DCX has the next steps handled! From initial contracts, onboarding, and set-up, right through to handling labor laws and improving employee efficiency - we take care of it all for you!



...BECAUSE DCX HAS DONE THIS BEFORE AND KNOW
WHAT PROCESSES WORK, YOU DON'T FEEL LIKE YOU'RE
IN UNCHARTED TERRITORY.

-SHAYNA COHEN, COO, TEAM SCG



CONTRACT NEGOTIATION



PH LABOR LAWS



ONBOARDING DAY TRAINING



KICKOFF MEETINGS



HARDWARE ORDERS & WFH SET-UP



IT CONFIGURATION



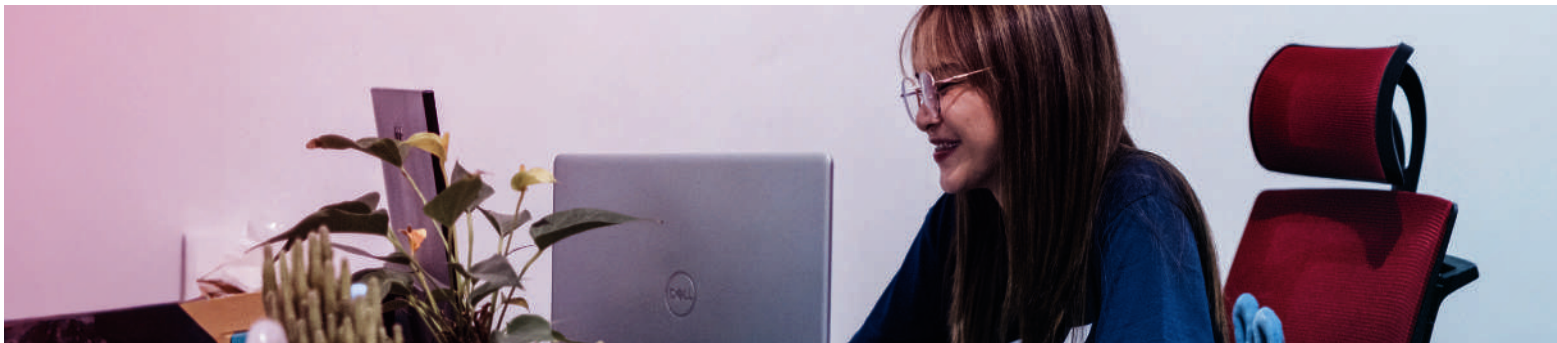
SOFTWARE INSTALLATION



ONGOING IT SUPPORT ISSUES



IMPROVING EMPLOYEE EFFICIENCY



WE GO BEYOND THE PAYCHECK

We all know there are more costs associated with hiring than the monthly salary. At DCX, we take care of all those employment overheads for you, making sure your team member has a full and secure compensation package.



COMPETITIVE PAY



GENEROUS PTO - 1 DAY FOR EVERY MONTH ACCRUED & CONVERSION TO CASH FOR UNUSED DAYS



MANDATORY PH PAYROLL TAXES



HEALTH BENEFITS PACKAGE - SOCIAL SECURITY, GOVERNMENT-BACKED HEALTHCARE, HOME DEVELOPMENT MUTUAL FUND, HMO PLAN FOR REGULAR EMPLOYEES



MATERNITY BENEFITS - 105 DAYS OF PAID LEAVE



BUILT-IN BONUS - 13TH MONTH PAY (DCX PROVIDED)



DOUBLE PAY RATE FOR PH PUBLIC HOLIDAYS



QUARTERLY DCX BUSINESS PERFORMANCE BONUS



GUARANTEED ANNUAL RAISE



WORK-FROM-HOME ALLOWANCE



BENEVOLENCE FUND / EMPLOYEE ASSISTANCE PROGRAM



BEREAVEMENT ASSISTANCE & LEAVE

AFTER 6 MONTHS OF TENURE



GROUP LIFE INSURANCE



ACCIDENTAL DEATH/DISABILITY INSURANCE



TERMINAL ILLNESS BENEFIT



FAMILY ASSISTANCE BENEFIT



CHAMPIONS OF CULTURE

At DCX, we take culture and retention seriously! Not only do we make each team member feel like they're a part of something bigger, but we also develop, motivate, and inspire individuals on a daily basis. It's our mission to drive retention by working relentlessly to keep team members happy, healthy and engaged!

RETAINING & INCENTIVIZING



RETENTION BONUS



SERVICE LEAVE INCENTIVE - 5 DAYS AFTER 1 YEAR OF SERVICE



QUARTERLY DCX BUSINESS PERFORMANCE BONUS



REWARDS PLATFORM FOR PARTNERS TO GIVE BONUSES



ANNUAL CHRISTMAS GIFT



DCX-CeLLENCE AWARDS, EMPLOYEE COMMENDATIONS & RECOGNITIONS

CULTURE & FUN!



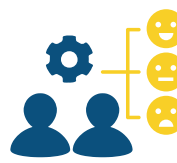
TWICE-YEARLY COMPANY PARTIES



QUARTERLY TOWN HALLS



MONTHLY EMPLOYEE APPRECIATION HOURS



EMPLOYEE ENGAGEMENT SURVEYS



HEALTH & WELLNESS PROGRAM



DCX CARES PROGRAM



TEAM BUILDING ACTIVITIES



WEEKLY INSPIRATION POSTS, COMPETITIONS & MORE



TRIPS TO THE PHILIPPINES FOR OUR PARTNERS!

LEARNING & DEVELOPMENT: INVESTING IN YOUR BUSINESS GROWTH

Alongside our commitment to culture here at DCX, we also invest in the long-term development of all your team members. Dedicated training managers, industry-specific academies, support programs... we go above and beyond when it comes to L&D, to make sure your team members are actively supporting your business growth.

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THE DCX PROMO ACADEMY PROVIDES A REAL NUANCE OF KNOWLEDGE THAT GOES WITH THE WORLD OF PROMO. WHAT THAT MEANS FOR OUR DCX TEAM MEMBERS AND US IS THAT WE'RE ALL SPEAKING THE SAME LANGUAGE.

-DAN STEINBERG, IDEA TREE ENGAGEMENT



DEDICATED DCX PROMO TALENT
IMPROVEMENT MANAGER



THE DCX PROMO ACADEMY!



DCX PROMO ACADEMY EXPRESS



DPA GRADUATE SUPPORT
PROGRAM



THE E-COMMERCE ACADEMY



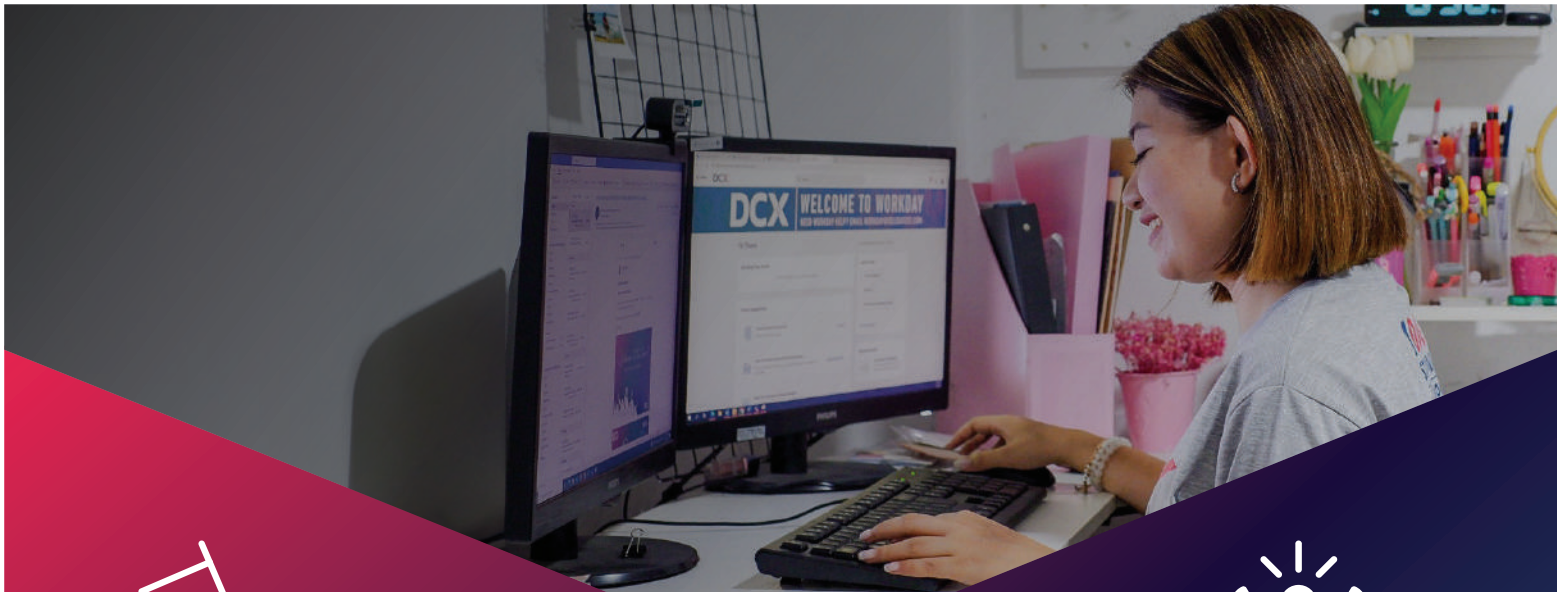
EXCLUSIVE SUPPLIER
SHOWCASES



DCX-PERTS SESSIONS



TEAM LEADER TRAINING



GOT ANY QUESTIONS?
SPEAK TO ONE OF THE DCX TEAM TODAY!